

# We see what other's don't



KNOWLEDGE EXPERTISE INNOVATIVE

END TO END  
HR CONSULTING  
SERVICES

BUSINESS &  
MGMT.  
CONSULTING  
SERVICES

ORGANIZATION  
DEVELOPMENT,  
TRAINING &  
DEVELOPMENT

RECRUITMENT &  
TALENT  
ACQUISITION

EXECUTIVE  
ASSESSMENT



PEPCS Management & Engineered Solutions LLP

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# About us:

We are one of the leading HR, Business & Management Consulting services firm offering innovative solutions in OPERATIONAL EXCELLENCE to the MNCs, Corporate, MSMEs and Start up organizations across India & abroad (formerly known as PEP Management Consultants since 2001).

**VISION:** "To be a respected corporation that provides best-of-breed business consulting solutions, delivered by best-in-class subject matter experts".

**MISSION:** To maximize PROFIT to our clients through our innovative Consulting services across industries & sectors.

We help our clients organizations by giving them competitive advantage of "DOING MORE WITH LESS".

## Consulting services to clients across India:

### Mgmt. / Business / Engineering Consulting

- Operational Excellence projects, Productivity improvement / Maximization (throughput, on – time delivery, cash flow, wastage reduction, cost saving, lean Mgmt., Manuals, SOPs, Industrial Process Automation, TOC, Manpower & process optimization)
- Turnkey projects i.e., Design to Delivery – Mfg. / Engineering, Bulk Drug & Formulations, Food processing –End to end
- Industrial Engineering studies (Method study, Time study, Work measurement etc.)

### HR Consulting services

- HR Audit, Competency & Skill Mapping studies
- End to end Human Resource process outsourcing, Recruitment to Retirement, HR / Organizational Policies, HR Systems, HR Automation, HR / Organizational Manuals

### Organization development, Training & Development

- Organization Development intervention projects and assignments, Skill development
- Training & Development Programs (Leadership, Technical, Non – Technical, Behavioural & Motivational, Soft Skills etc.)

### Recruitment & Allied consulting services

- Recruitment, Head Hunting, Talent Acquisition, Recruitment Process Outsourcing
- Manpower & Consultant's outsourcing



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# OUTSOURCE YOUR STATUTORY COMPLIANCE RESPONSIBILITIES TO US, SO THAT YOU CAN FOCUS ON YOUR BUSINESS

## END TO END STATUTORY COMPLIANCE SERVICES – FACTORIES, SHOPS & ESTABLISHMENT ACTS

1. Labour Department
2. Contract Labour
3. Employees State Insurance
4. Employees Provident Fund
5. Employment Exchange
6. National & Festival Holidays
7. Labour welfare Fund
8. Payment of Gratuity
9. Professional Tax
10. Maternity Benefit
11. Minimum Wages
12. Payment of Wages
13. Payment of Bonus
14. POSH
15. Compliance Audits
16. Any other Act as applicable

### Occupational, Safety, Health & Environment

- AUDITS – IMS, INDUSTRIAL SAFETY, FIRE, ELECTRICAL, ISO & OTHERS
- EMERGENCY PLAN, RISK ASSESSMENT, INTERNAL AUDITOR TRAINING ETC.

### Why PEPCS?

- We bring real and actionable know – how
- We focus on world – class solutions
- We work collaboratively with clients  
Quick turnaround time and
- Competitive & Reasonable pricing

### Benefits to the Organization

- Our scientific studies, approach, analysis and solutions will help the organization in
- Improving throughput, productivity & profitability.
  - Reduce wastage, process / cycle time, manpower & process cost.
  - Higher customer satisfaction.



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# Our Clients

(HR / Recruitment / Operational excellence / Productivity improvement / Industrial Engg. / Optimization study / Training & Development / Audit) projects conducted:



# Our Team

J. Chandra Sekhar, Director – Projects

T V SivaKumar, Technical Director

C.Krishna Kishore, Sr. HR Consultant



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